



Fundamental British Values

Policy Statement

Grove Villa Childcare is committed to supporting the **spiritual, moral, social, and cultural (SMSC)** development of all children within our care. As part of this commitment, we actively promote the **Fundamental British Values**, as outlined in the Early Years Foundation Stage (EYFS) and the Prevent Duty.

These values are:

- **Democracy**
- **The Rule of Law**
- **Individual Liberty**
- **Mutual Respect and Tolerance of Different Faiths and Beliefs**

Promoting these values is embedded throughout our curriculum, daily practice, environment, ethos, policies, celebrations, and wider community links. By doing so, Grove Villa Childcare aims to help children grow into confident, respectful, and well-rounded members of society.

Promoting Fundamental British Values at Grove Villa Childcare

Democracy

We promote democracy by modelling and encouraging fairness, shared decision-making, and valuing children's voices.

Examples include:

- Supporting children to understand that their views matter and their opinions are valued.
- Following children's interests when planning topics, activities, and enhancements.
- Encouraging children to make decisions together, such as choosing resources for a group activity.
- Helping children recognise their role within a family, group, class, and wider community.



Fundamental British Values

- Offering opportunities to vote between choices (e.g., selecting a storybook or role-play theme).
- Providing a nursery council where children can vote for representatives.

The Rule of Law

We promote the rule of law by helping children understand the importance of rules in keeping everyone safe and happy.

Examples include:

- Working with children to create group rules and discussing why rules are needed.
- Teaching children to recognise their own and others' feelings and behaviours, and the consequences of actions.
- Supporting children to understand right from wrong through consistent modelling and positive reinforcement.
- Following up on group discussions and choices made through voting, helping children see fairness in action.

Individual Liberty

We promote individual liberty by encouraging children to develop confidence, independence, and freedom of choice.

Examples include:

- Providing opportunities for children to build self-esteem by sharing achievements and successes.
- Encouraging children to explore a wide range of activities and express their own likes and dislikes.
- Actively challenging gender stereotypes in play and learning.
- Supporting children to develop a positive sense of themselves and their abilities.

Mutual Respect and Tolerance of Different Faiths and Beliefs

We promote mutual respect and tolerance by creating an inclusive environment that values diversity.

Examples include:



Fundamental British Values

- Working together to build an environment that celebrates different faiths, cultures, views, and races.
- Offering opportunities to connect with the wider community, such as local outings, charity links, and inviting visitors or family members into the setting.
- Teaching children about different cultures, traditions, families, communities, and ways of life.
- Encouraging children to share their own experiences and recognise similarities and differences between themselves and others.
- Learning about festivals, special days, occupations, and places around the world.
- Using books, stories, posters, videos, and local trips to explore the world near and far.

Staff Responsibilities

All staff at Grove Villa Childcare are expected to:

- Uphold and model the Fundamental British Values at all times.
- Embed these values within teaching, interactions, planning, and the learning environment.
- Challenge discriminatory behaviour or language appropriately and sensitively.
- Support children's understanding through positive relationships, meaningful experiences, and consistent practice.
- Seek guidance from their manager or supervisor if they have any questions regarding the Fundamental British Values or their implementation.

Staff Acknowledgement

I have read and been informed about the content, requirements, and expectations of the **Fundamental British Values Policy** at Grove Villa Childcare.

I understand that:

- I have received a copy of this policy.
- I agree to abide by the policy guidelines as a condition of my employment and continued employment at Grove Villa Childcare.
- If I have questions at any time regarding the Fundamental British Values or this policy, I will consult with my immediate manager or supervisor.